

20/21

IMPACT REPORT

outlook

ENRICHMENT

Journey Beyond Vision





ART & CULTURE

OUR MISSION

Empowering people living with vision loss with the skills and tools to achieve their goals.



ADAPTIVE
TECHNOLOGY
TRAINING



RECREATION





20/21

FROM THE DIRECTOR

The past two years brought significant changes in how social service entities functioned. In 2020, many community programs closed doors and sent staff home because COVID-19 restrictions prevented them from providing services. Though nonprofit jobs and programs grew in 2021, significant gaps still exist today.

In 2020, our staff began working from home to provide services when possible. Outlook Enrichment's (Enrichment) dedication and creativity helped us keep providing quality services to those we serve.

Our adaptive technology trainers began offering remote training using the telephone and zoom. We increased the technology available in our loan library to assist in getting equipment in the hands of consumers, so they could continue with training and not lose their knowledge and skills from in person training. We also started a technical assistance line for individuals or family members to contact a member of our team to assess and solve problems. Several families reached out to the team to seek assistance with the systems used for remote learning. This need prompted a family support group to strategize remote learning solutions.

Enrichment also saw the creation of new programs in 2020. In August we started our first support groups for individuals and families living with vision loss. Later in the fall, we started monthly Advocacy 101 and Independent Living virtual sessions. These sessions were targeted around understanding the constraints of the ADA in a COVID-19 environment and independent living skills sessions to keep ourselves safe during the pandemic. Due to the popularity of these sessions, they became part of our regular programming in 2021.

Though we still conduct many virtual programs and training sessions, it felt good to get back to our offices in 2021. We continue developing innovative ways to work with consumers. 2021 also saw the creation of new events such as exercise classes and new Color Outside the Lines workshops. Our peer support groups and virtual book club have become important to our consumers.

Enrichment created new ways to connect and grow during some very challenging times. Our programs will keep expanding and our services will see more diversity to meet the needs of individuals living with vision loss all because of you.

Thank you for your generosity and continued support!

Paulette Monthei
Executive Director | Outlook Enrichment

20/21

FROM THE BOARD

Thank you for supporting Outlook Enrichment's (Enrichment) mission. During the last two years, we saw our core values of collaboration, respect, trust and growth hard at work as we navigated COVID-19 challenges.

In 2020, Enrichment addressed issues faced by isolated and at-risk people with vision conditions by providing people who understand these challenges and technology to help them stay safe and connected during difficult times. Our team began offering virtual events and training, created a technology helpline, and made sure our consumers could access critical services during the pandemic. 2020 also saw the creation of new programs, including our peer support groups and independent living virtual series.

In 2021, the team was pleased to bring back some in-person events while still offering virtual ones. Our tandem bike club returned, along with our blind golfer clinic. Last year's Vision Beyond Sight event was a huge success. I have enjoyed being able to see the faces of our consumers and supporters. You all make what we do possible.

As support and services grow, Enrichment will continue toward our goal of being the first place our community turns to for resources for those with vision loss. This means growing programs, additional partnerships, and learning from our consumers to serve them better.

Donna Aman, Outlook Enrichment's executive director throughout 2020, led the team through challenges, cared deeply about the well-being of our consumers, and helped set the foundation for our future. I am excited to introduce Paulette Monthei, who assumed the executive director roll in April 2021. As our first executive director with vision loss, Paulette's experience, passion, and innovative approaches will help our consumers Journey Beyond Vision.

The pandemic devastated many lives, but it also added a renewed strength and determination to show people with vision loss the path forward. Thanks again for your support of Outlook Enrichment and more importantly for your dedication to helping blind people succeed.

Eric Stueckrath
President and CEO
Outlook Collaborative





A Future with Hope and Potential

It started about 3 years ago, while working as a nurse, TJ Grau noticed she couldn't see the small print at her job. No one really understood what was happening and she struggled to complete her work duties. "Long story short, I couldn't do nursing anymore. I couldn't drive anymore," she explains. "I was suddenly legally blind with macular degeneration." Initially, TJ had some improvement with surgeries but developed lesions behind her retina that caused a decrease. This change prompted her to seek additional help beyond her eye doctor at the Stanley M. Truhlsen Eye Institute at the University of Nebraska. While riding the bus from an eye doctor appointment, she met someone from Outlook Nebraska who encouraged her to contact them for assistance.

"It was like a divine intervention," she said. "I contacted them while still seeing the doctor. I was pretty new to all of this." TJ decided to make that first step and call Outlook because of how happy and well-adjusted the blind person was on the bus. She was also dealing with sadness about her decrease in vision and loss of independence. "I was pretty down, pretty depressed. It was like all my independence and life just changed suddenly," she said. "Then this gentleman popped up on the bus and he was happy and he's totally blind. He also told me how Outlook changed his life. To have that positive energy and a positive impact on your independence when you do have a visual impairment deeply moved me."

TJ took classes and learned how to type on her computer using a screen reader. She also took recreational classes in art and went bowling. She was able to accomplish all of this with help from God and encouragement from the instructors at Outlook Enrichment. "I couldn't have done it without God and without Outlook Enrichment. They helped me with my self-confidence," she said. "You feel like you have no fear anymore and can do anything. They helped me realize my potential which I thought was gone." Now that TJ has regained her positive attitude and independence, she wants to give back. She has signed up to be a volunteer at Outlook and is interested in art and group projects. She loves art and taught an art in the park class last summer. Her goal is to get people to work together and explore art especially if they have never done it before. TJ is excited about this new venture and credits Outlook for helping build her self-confidence.

"We did all kinds of art projects at Outlook," she recalls. "I've taken classes in mosaic, essential oils, soap-making and aromatherapy." Besides teaching the art class, TJ wants to learn braille, not just for herself but to help others. She wants to learn braille while she still has some vision left, because she will eventually lose it. TJ is proud of her experiences at Outlook and wants those who are new to vision loss to know they will be welcomed and cared for like family.

"I would welcome them like they're a good friend, so they feel comfortable and safe. Then I would share what Outlook Enrichment has done for me," she said. "I would definitely tell them, the people there have become like my extended family. That's how much I love them."

TJ Grau

Outlook Enrichment Participant and Volunteer



Our recreation programs give people a chance to spread their wings and try new things in a supportive environment. Last year's calendar was full of fun, and we were pumped for the opportunity to offer great experiences to our consumers.

In March 2020, Covid-19 restrictions became the new normal. Reality set in when we had to start cancelling rec events. First archery, then the annual beep baseball game. Around the same time, I was contacted by the mother of a boy named Truman who had Stargardt Disease. He had shared with her that he wondered if anyone else in the world was like him. He did not know anyone else with vision loss. Normally, I would have invited him to visit Outlook to be surrounded with other people successfully living with vision loss, but our building was closed to visitors. I knew what he needed was to get together with others facing vision challenges, let his guard down and just be a kid, but the beep baseball game he signed up for was cancelled.

Being a visually impaired teen is already hard enough without the added separation and isolation of Covid-19 restrictions. Every child wants to make friends and blend in, but being the only one with vision loss can hinder one's confidence. Not wanting to stick out in the crowd, kids may not try new things around their sighted peers. Connecting with others through Outlook Enrichment gives teens a place where what makes them different is the norm. In a fun environment, kids start to learn that if they can make adaptations, anything is possible. It's a kind of understanding and comfort that is hard to find anywhere else.

Knowing the impact our programs have, we knew we had to stay connected. Kids were out of school, parks and pools were closed and masks were covering the smiles we love seeing on our consumers' faces. We offered virtual game nights. It was a way to stay connected, get families involved and include kids like Makenzie, who was at high risk for Covid-19, or Julia, who lives out of town and can rarely make it to Omaha to join in events. It was easy to see that it was not the games we were playing that made these virtual meetings important, rather it was the side conversations shared between the kids.

When we brought back in-person activities, we faced the challenges of following health and safety guidelines. The bag that had usually held sunscreen and bug spray was now

packed with masks and hand sanitizers. For the summer, we stuck to activities that could be enjoyed outside and with social distancing like fishing, hiking and biking. Even then, some were reluctant.

"We are just not comfortable with going out and doing things yet because Makenna's dad is high-risk," said one mother. Participation was lower than usual, but we still had fun and the small group size allowed us to get to know each other better. "Thanks for today. Noah had an absolute blast. He's still talking about it," said his mother Mary after our basketball camp.

Monthly teen recreation events are one of my favorite things. I know our participants feel the same. "He's excited about this! He's a pretty good bowler and he likes getting away from us, for short periods anyway." Christian's mom said. Every time I see teen Addison, we go over every adventure we have planned for the year. She has the calendar memorized and is ready to try whatever comes her way! The pandemic left folks feeling isolated, frustrated and hopeless. Dealing with vision loss can bring out the same feelings until you find someone who can relate or join a group of peers that treat you as an equal. Outlook Enrichment makes these opportunities possible.

Even Truman got to experience making that connection once in-person events were back. After only two events he was fast friends with another visually impaired 12-year-old boy. "Truman is really hoping to connect with Shiloh again. He was bummed that I neglected to exchange contact information," said his mom. I offered to pass her info along. "That would be incredible. Thank you!" she said. Being a part of the Outlook Enrichment family, and creating opportunities for relationships and confidence to grow is not only my job, but my pleasure.



Megan Mackie
Community Outreach Specialist
Outlook Enrichment





Working and Supporting Outlook Are a Family Affair

As a visually impaired child, Aaron Peterson was treated the same by his parents and siblings. He grew up with a strong work ethic and self-determination. When he was a teenager, he helped out in the family business, an HVAC contracting firm, working part-time cleaning and later doing clerical work.

"We always took the approach with Aaron that we didn't treat him any differently or limit him in what he could do. I think that's what Outlook Enrichment's programs provide," said Deb, Aaron's mother. "It lets people know, 'Hey, I can do what my friends can do. I might need a little bit of extra help, but nothing's going to stop me.'"

After college graduation, Aaron continued working various jobs before beginning his career at Outlook Nebraska. He started in 2016 on the manufacturing floor, but in less than a year he quickly advanced and moved up. Today, he is a customer experience associate.

"I'm the go-to person for handling all of our incoming sales, or I'll do our orders and process them," Aaron explains. "I build all of our quotes for truckloads. I've worked with our logistics carrier, I track all of our shipments, any kind of incoming emails or calls that are customer service related are routed to me."

Aaron loves working at Outlook and the camaraderie of working with others with vision loss. His co-workers express the same level of devotion and commitment to the work as he does.

"You give them tools to work, and they just go, they just fire away. They show up every day, ready and excited to work, to see their friends, to get the work done, to hear how we're doing," he said. "They want to know how our sales are doing. They want to know how much paper is going out the door. They want to know who's making donations to Outlook Enrichment. That tells me they're personally invested not just in themselves, but in the success of this whole program. I'm also a big advocate of being a part of something larger than myself. That's part of why I love Outlook."

Aaron has shared his love of Outlook with his family. His parents have seen the impact Outlook has made in his life and for the past 5 years, they have been loyal donors. Yet, the Petersons stay engaged not just because of Aaron's positive experience at Outlook but the services and programs they provide to those facing vision loss.

"Initially it was through Aaron, when he was telling us about some of the other programs that they have in other

areas. To this day, I think the most fabulous thing is their outreach to older people who are losing vision and all the technologies that's out there," said Deb. "I have to imagine as a person ages and starts to lose their vision, it has to be very frightening."

Outlook Enrichment provides services not only to seniors but to young adults, children and teens. Our services and programs help the visually impaired regain their self-confidence and independence. The Petersons know and understand this mission. They have used their family business to share what Outlook Enrichment is doing in the community.

"We're an old-time Nebraska company and connected with the community. As far as the business model goes, Aaron and his dad talk a lot because we're technically a sales agency, and that's pretty much what Aaron's involved in now," Deb said. "The golf event is a great outreach to the community. Our salesman puts together a team from outside people that probably never heard about Outlook Enrichment.

Everybody loves golf and it's a perfect outreach event where you can have fun and hear about the mission of Outlook Enrichment at the same time."

The Petersons know introducing their clients and customers to Outlook Enrichment is a great way to bring awareness. Outlook Enrichment receives calls every day from people losing their vision and family members seeking help. But, there are still people who are not familiar and need assistance.

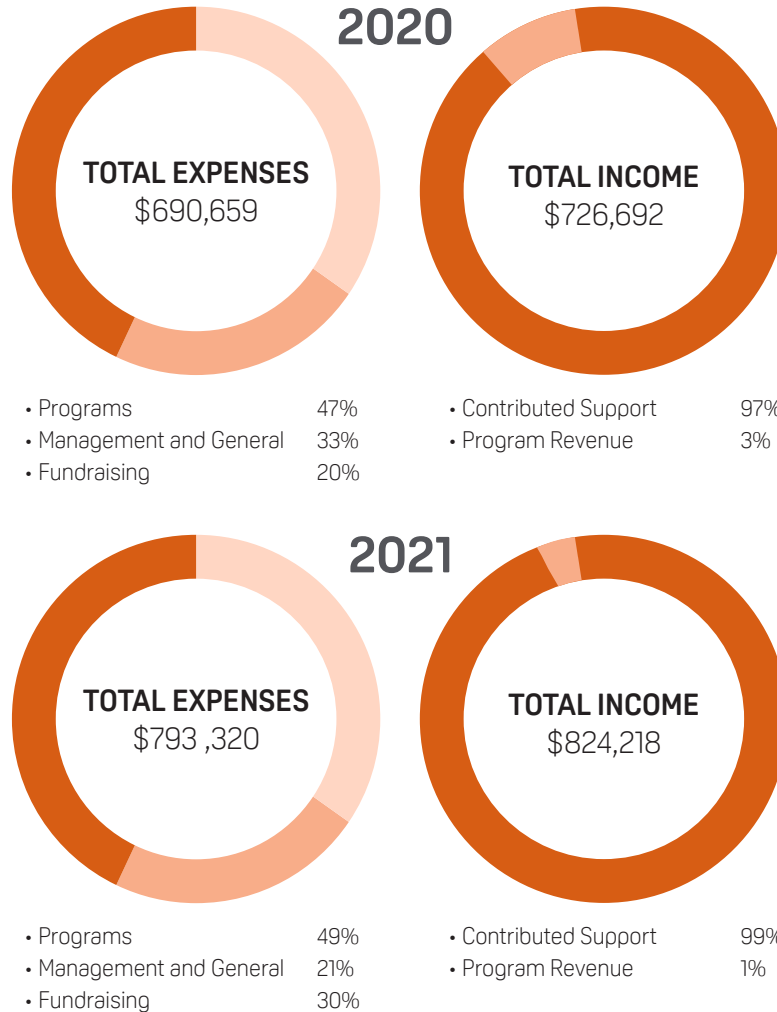
"Recently, I had the opportunity to share about Outlook Enrichment. We were at a restaurant and a family came in with a blind daughter that appeared to be a teenager," Deb recalls. "So, I asked the mom if she'd ever heard about Outlook Enrichment and she had not. I told her about it. Just knowing about Outlook Enrichment can make a difference."

Aaron and Deb Peterson

OUTLOOK ENRICHMENT

20 / 21 O V E R V I E W

INCOME & EXPENDITURES



SERVICE HOURS BY PROGRAM

Program	Hours 2021	Hours 2020	Difference
Adaptive Tech Group	121	72.00	49.00
Adaptive Tech Individual	1322.00	1146.00	176.00
Independent Living	70.67	26.00	44.67
Rec -Teen	503.00	62.00	441.00
Rec- Adult	1122.58	546.00	576.58
Art Workshops	87.00	0.00	87.00
Cultural/AD/Book Club	126.25	12.00	114.25
Support Group	157.23	68.00	89.23
Outreach/Education	3992.52	1634.00	2358.52
Individual Support Hours	32.33	25.00	7.33
Total Hours	7534.58	3591.00	3943.58

THANK YOU FOR SUPPORTING OUR MISSION

INDIVIDUALS

Dorothy Abbott	John Davis	David Hays	Todd Luther	Heather Pfeifer
Pete Adams	Bruce Dean	Paul Heimann	Marjorie Maas	Jeff Platt
Arun Agarwal	Patricia DeLaCastro	Kerry Heinrich	Richard and Cathy MacInnes	Kristal Platt
Laura Allen	Laura Denton	Bart Hendryx	Molly Mahoney	Mark & Bertie Plutschak
Steve Alvine	Kathleen Dodge	Scott Hess	Marshall Mallum	Brad Poelstra
Fredrick Aman	Joseph Dorenbach	Ken Higgins	Gayle Malmquist	Mark Prucha
Kieran Andersen	Lyle Dostal	Barb Hillestad	Terry Marco	Kathy Quigley
Karie Andersh	Ralph Dovali	Susan Hodges	Adrianne Marinkovich	George Radden
Glenn and Kathryn Anderson	Bart/Kim/Vincent/Trisha Drage	Catherine Hohman	Elizabeth Marsolek	Venkipuram Ramakrishnan
Jill Anderson	Steve Dunlap	Andrea Hoig	Ellen Maschka	Rob Randels
Michael Anderson	Matt Dykstra	Elizabeth Hosford	Stacey Mathis	Beth Raper
Eric Arneson	Judy Eastman	Brad Hove	Bob Matulka	J.P. Raynor
Brian Ayers	Arthur Eisenbeisz	Joseph Hrdy	Michelle Mazini	Martin Ricks
Matthew Baer	Cheryl Gay Emry	Jeff Huether	Jill McClure	Hannah Ries
Kim Balkovec	Helen Engelmeyer	Timothy Hurley	Jerold McCreight	Brandon Riggie
Tammy Baumert	Matthew Evans	Corey Hurst	Coryn McDonnell	Stacie Robertson
Dennis Baxter	Joel Falk	Rachel Ideus	James McDowall	Chuck Robison
Mike Beacom	Kathern And Vernal Faller	Rebekah Jerde	Christopher McDowell	Kristin Robison
Michelle Beekman	Janet Farber	Matt Jetter	Allison McGinn	Greg Rogers
Dana Behlen	Donna Faust Aman	Jim Jirak	Michelle Meisinger	Nina Rongisch
Wade Behlen	Todd Feltz	Chris Johnson	Michael Messerole	Richard Ronning
Norann Behnken	George Flock	Neil Johnson	Michelle Miller	Eric Rose
Patricia Berscheid	Jane France	Vinie Jones	Elsie Monthei	Greg Rosener
Danette Berzins	Andrea Fredrickson	Sally and Mike Kahre	Paulette Monthei	Melissa Ruge
Stephanie Bess	Sara Frink	Jason Kasinger	James Moore	Carol Russell
Michael Bjornstad	Edward Fuxa	Sherry Keating	Jim Moore	Michael Sackett
Steven Bolinger	Roger Garcia	Robert Keefer	Lisa Moritz	Mickie Saltzman
Sarah and Jeremy Bouman	David Garrison	Ann Kelsall	Steven Moskovits	Kelly Sandstedt
Mark Bresley	Nathan Gell	Keith Kelsey	Tracy Mumford	Louise Schafer
Sam Brower	Aji George	Tina Kersey	David Mussman	Janet C. Schawang
Ashley Buhrman	Carol Gibilisco	Rachna Keshwani	Emily Nachun	Eugene Schenkelberg
Bridget Bumgardner	Michelle Gibilisco	Brian Ketcham	Jane Nielsen	Todd & Laura Schlines
Joshua Burnett	Kelli Gleckler	Donald Kixmiller	Kyle Nixon	Harold Schmalfeld
Dave Bushey	Christopher Goble	Melinda Kizer	Laura Norvell	Derek Schmitz
Chuck Butler	Mark Goebel	Milton Kleinberg	Debra and Dennis Nottmeyer	Michelle Schrage
Eric Campbell	Kristin Goechenour	Steven Knapp	Carrie Novak	Kevin Schuster
Jason Campbell	Catherine Goracke	Jean Koerten	Thomas Novotny	Robert Scott
Mike Campbell	Jan Graham	Aundra Kohlbeck	Kara O'Connor	Richard Secor Jr
Dale Carver	T J Grau	Georgia Koresky	Chuck Oddo	Betty Selby-Syslo
Diana Castillo	Tim Green	John Kotouc	Paul Oddo	Carson Shadowen
Nycole Chirhart	Barbara Greenspan	Bette Kozien	Cindy Oelke	Lillian Shadowen
Adam Christiansen	Lynn Griffis	Shelley Kramer	Dorothy OFlynn	Natalie Shadowen
Sheila Cielocha	Gary Grote	Jon Kult	Joy Okane	Brad Sheets
Laura Clark	Foster Group	Bill Kuyper	Gloria Olivo	Lisa Shkolnick
Linda Clemmons	Deann Grovjohn	Melissa Lamke	Jennifer O'Neill	Monita Chatterjee
Gilbert Cohen	Amanda Gubbels	Janet R. Langbein	Daniel Palmquist	Shubhashish Kundu
Shane Cohn	Dean Guenther	Tammie Langdon	Jeffrey Palzer	Barb Sichmeller
Silvia Conley	Julianne Guile	Greg Larsen	Kathleen Park	Doug Sikora
Joyce Cooper	Randi J Gumbert	C. Rex Latta	Patricia Parrott	Cynthia Singer
Bob Corn	Jason Gustafson	Linda Lawson	Robert Patterson	Tad Singer
Derek Coulter	Carol Gwilt	Sandy Lemke	Brenda Patton	Stephanie Skavdahl
Michael Crabb	Scott Haddick	Steve Likes	Laurie Paule	Ginger Smith
Steve Craig	Natalie Hadley	Kevin Loberg	Dana Payne	Joan Smith
Jody Crane	Tena Kristine Hahn Rodriguez	Ruth Loberg	Taylor Peitzmeier	Jeffery Snow
Lisa Crawford	Brad Hale	Tammy Loberg	Carly Persell	Alex Spanel
Sarah Crosby	Laura Hansen	Franklin Logan, Jr.	Jerry Peters	Stacy Stanley
Will Cummings	David Harvey	Blake Lohnes	Aaron Peterson	Mary Stava
Roger Curry	Judith Harvey	Ryan Loneman	Eric Peterson	Carole Storm
Hal and Mary Daub	Shane Havens	Christina Lucier	Debbie Petru	Kevin Stratman

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 Douglas A. Troupe
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 Laura Troxel
 Tammy Tunink
 Melanie Tyree
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 Heidi Vana
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 Tamara Ward
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 Weitz Company
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 CustomInk, LLC
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 Elkhorn Computer Service
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 Paper Converting Machine Company
 Sapp Bros Inc.
 Trebor Inc.
 Truhlsen Eye Institute
 West Gate Bank
 WoodmenLife
 Investors Realty
 UNICO Group
 A United Automatic Doors & Glass Inc.
 Benes Service Co Inc.
 CSG International
 Physicians Mutual
 Vistage Omaha
 Feltz WealthPlan Partners
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 American National Bank
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UMB Bank
 Omaha Media Group
 Industrial Packaging Corp
 OPPD
 Nebraska Department of Health and Human Services
 Outlook Nebraska
 Outlook Properties

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 Nebraska Department of Health and Human Services
 Hitchcock Foundation
 Scott Family Foundation
 Rupert Dunklau Foundation
 Enrichment Foundation
 Ethel S. Abbott Charitable Foundation

CIVIC ORGANIZATIONS

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 Murdock Lions Club
 Blair Lions Club
 Gretna Lions Club
 Papillion Area Lions Foundation



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ENRICHMENT

Journey Beyond Vision

4125 S. 72nd Street
Omaha, NE 68127

Save-the-Date

Tee It Up Fore Sight | June 9, 2022

Vision Beyond Sight | Sept. 10, 2022

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